



CAMP JOB DESCRIPTIONS

CABIN COUNSELOR

kin-dom camp counselors will be responsible for monitoring the physical and emotional well-being of all campers, and serve as a positive and encouraging role model to all campers in word and action during and after the camp session. Counselors will be tasked with following and enforcing kin-dom camp and Pyoca's policies, procedures and rules. Applicants will be present and punctual for all activities in the daily camp routine, with the exception of daily breaks, and interact with campers and co-workers in a positive manner. It will also be expected that counselors lead or co-lead a sign-up activity workshop. Counselors will be compensated with a stipend of \$250, or can choose to donate their stipend to camper scholarships.

SUPPORT STAFF

kin-dom camp support staff will be responsible for performing various tasks, including but not limited to distributing camper mail, putting out water jugs, assisting campers with getting to and from activities, and participating in activities that require adult coverage. They will also supervise campers in-cabin from 9:30 pm-11:30 pm at least once throughout the week to relieve a counselor for evening time off. Support staff will be expected to monitor the physical and emotional well-being of all campers, and serve as a positive and encouraging role model to all campers in word and action during and after the camp session. Support Staff will be tasked with following and enforcing kin-dom camp and Pyoca's policies, procedures and rules. Applicants will be present and punctual for all activities in the daily camp routine, with the exception of daily breaks, and interact with campers and co-workers in a positive manner. It will also be expected that counselors lead or co-lead a sign-up activity workshop. Staff will be compensated with a stipend of \$175, or can choose to donate their stipend to camper scholarships.

NURSE

The kin-dom camp nurse will serve as a positive and encouraging role model to all campers in word and action, during and after the camp session. They will be expected to abide by all policies, procedures and rules set by kin-dom camp and Pyoca, and be present and on time in the daily camp routine, interacting with campers and co-workers in a positive manner. It is expected that applicants possess at least an RN license in the State of Indiana, to conform with ACA standards. The nurse will manage camper and staff medications making sure they are dispensed at the correct times, and be prepared to handle any emergency that may arise, at any point throughout the day/night. It is the duty of the kin-dom camp nurse to report any major accidents or illnesses to senior leadership, and to rotate nights "on call" with other nurses to respond to emergencies that may arise after hours. Applicants that would be willing to lead a LGBTQIA+ inclusive sex-ed workshop preferred. The kin-dom camp nurse will be compensated with a stipend of \$500, or can choose to donate their stipend to camper scholarships.

MENTAL HEALTH PROFESSIONAL

The Mental Health Professional will serve as a positive and encouraging role model to all campers in word and action during and after the camp session. They will be tasked with following and enforcing kin-dom camp and Pyoca's policies, procedures and rules, being present and on time in the daily camp routine, and interacting with campers and co-workers in a positive manner. They must possess at least an LPC, LPC-Associate, MSW, or another related certification/license in the State of Indiana, and have experience in therapy/mental health counseling. It is expected that the applicant will be available to have 1 on 1's with campers, group discussions, or any other counseling needs that may arise, and consult with counselors on how to best support individual campers with mental health concerns. The mental health professional will respond to mental health emergencies and work with kin-dom camp senior leadership to create an action plan regarding next steps, as well as rotate nights "on call" with other mental health professionals to respond to mental health emergencies that may arise after hours. The Mental Health Professional will be compensated with a stipend of \$500, or can choose to donate their stipend to camper scholarships.

BEHAVIORAL HEALTH PROFESSIONAL

The Behavioral Health Professional will serve as a positive and encouraging role model to all campers in word and action during and after the camp session. They will be tasked with following and enforcing kin-dom camp and Pyoca's policies, procedures and rules, being present and on time in the daily camp routine, and interacting with campers and co-workers in a positive manner. They must have training and experience in special education, occupational therapy, social work, speech pathology, or other related fields. The applicant will spend the day in the sensory room assisting campers as needed with regulation, over/understimulation, grounding, etc., and be present during large group gatherings, prepared to step out with any campers who need to remove themselves from the setting. They will be in charge of monitoring the sensory room at mealtimes, prepared to assist campers who may need access to more sensory friendly food options. The applicant will oversee the camp library, ensuring books that are checked out are returned before the end of camp, and set and enforce rules and expectations for appropriate use of the sensory room. They may be asked to relieve other camp staff should coverage be required. The Behavioral Health Professional will be compensated with a stipend of \$250, or can choose to donate their stipend to camper scholarships.

STAFF TRAINING & EXPECTATIONS

kin-dom camp staff will be expected to attend two one-hour virtual staff training sessions held the evenings of May 14th & 15th, as well as arrive prior to camp on Saturday, June 29th for final training sessions and camp preparation. Staff must commit to all training sessions and all four days of camp. All staff will receive a stipend, with the option to donate their time to the camp scholarship fund, as well as meals and lodging during camp, and a camp tee.

Representation is a pivotal aspect of this program, so priority will be given to staff from the queer community who have prior experience working with LGBTQIA+ youth. All staff must complete an application through Pyoca's online portal, interview, and pass a background check.

For any questions, please don't hesitate to contact Pyoca's office at (812) 358-3413 or program@pyoca.org.